

S&P Dow Jones Indices

A Division of **S&P Global**

Effective as of December 23th, 2024

Dow Jones Sustainability Europe Index

Company	Location	Industry Group	Comment
Pirelli & C. S.p.A.	Italy	Automobiles & Components	
Stellantis N.V.	Netherlands	Automobiles & Components	
Volvo Car AB (publ.)	Sweden	Automobiles & Components	
ABN AMRO Bank N.V.	Netherlands	Banks	Addition
Banco Bilbao Vizcaya Argentaria, S.A.	Spain	Banks	
Banco de Sabadell, S.A.	Spain	Banks	
Banco Santander, S.A.	Spain	Banks	
Bankinter, S.A.	Spain	Banks	
CaixaBank, S.A.	Spain	Banks	
Intesa Sanpaolo S.p.A.	Italy	Banks	
Société Générale Société anonyme	France	Banks	
ACS, Actividades de Construcción y Servicios, S.A.	Spain	Capital Goods	
Airbus SE	Netherlands	Capital Goods	
Alstom SA	France	Capital Goods	
ASSA ABLOY AB (publ)	Sweden	Capital Goods	
BAE Systems plc	United Kingdom	Capital Goods	
Ferrovial SE	Netherlands	Capital Goods	
GEA Group Aktiengesellschaft	Germany	Capital Goods	
Georg Fischer AG	Switzerland	Capital Goods	
HOCHTIEF Aktiengesellschaft	Germany	Capital Goods	Addition
Iveco Group N.V.	Italy	Capital Goods	
Kingspan Group plc	Ireland	Capital Goods	
KION GROUP AG	Germany	Capital Goods	Addition
Leonardo S.p.a.	Italy	Capital Goods	
Rexel S.A.	France	Capital Goods	
RS Group plc	United Kingdom	Capital Goods	
Schneider Electric S.E.	France	Capital Goods	
Siemens Aktiengesellschaft	Germany	Capital Goods	
Valmet Oyj	Finland	Capital Goods	
Vestas Wind Systems A/S	Denmark	Capital Goods	
Wärtsilä Oyj Abp	Finland	Capital Goods	
Bureau Veritas SA	France	Commercial & Professional Services	
Pluxee N.V.	France	Commercial & Professional Services	
Rentokil Initial plc	United Kingdom	Commercial & Professional Services	
Serco Group plc	United Kingdom	Commercial & Professional Services	
SGS SA	Switzerland	Commercial & Professional Services	
H & M Hennes & Mauritz AB (publ)	Sweden	Consumer Discretionary Distribution & Retail	
Industria de Diseño Textil, S.A.	Spain	Consumer Discretionary Distribution & Retail	
Prosus N.V.	Netherlands	Consumer Discretionary Distribution & Retail	
WH Smith PLC	United Kingdom	Consumer Discretionary Distribution & Retail	
AB Electrolux (publ)	Sweden	Consumer Durables & Apparel	
Hugo Boss AG	Germany	Consumer Durables & Apparel	
Kering SA	France	Consumer Durables & Apparel	
Moncler S.p.A.	Italy	Consumer Durables & Apparel	
Taylor Wimpey plc	United Kingdom	Consumer Durables & Apparel	
The Berkeley Group Holdings plc	United Kingdom	Consumer Durables & Apparel	Addition
Thule Group AB (publ)	Sweden	Consumer Durables & Apparel	
Amadeus IT Group, S.A.	Spain	Consumer Services	
Entain Plc	Isle of Man	Consumer Services	
Pearson plc	United Kingdom	Consumer Services	
Sodexo S.A.	France	Consumer Services	
Carrefour SA	France	Consumer Staples Distribution & Retail	
Kesko Oyj	Finland	Consumer Staples Distribution & Retail	
Metro AG	Germany	Consumer Staples Distribution & Retail	
Galp Energia, SGPS, S.A.	Portugal	Energy	

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Neste Oyj	Finland	Energy	
OMV Aktiengesellschaft	Austria	Energy	
Saipem SpA	Italy	Energy	
Covivio	France	Equity Real Estate Investment Trusts (REITs)	
Land Securities Group Plc	United Kingdom	Equity Real Estate Investment Trusts (REITs)	
MERLIN Properties SOCIMI, S.A.	Spain	Equity Real Estate Investment Trusts (REITs)	
Warehouses De Pauw SA	Belgium	Equity Real Estate Investment Trusts (REITs)	
abrdn plc	United Kingdom	Financial Services	
Deutsche Bank Aktiengesellschaft	Germany	Financial Services	Addition
Deutsche Börse AG	Germany	Financial Services	
Edenred SE	France	Financial Services	Addition
EQT AB (publ)	Sweden	Financial Services	
Intermediate Capital Group plc	United Kingdom	Financial Services	
London Stock Exchange Group plc	United Kingdom	Financial Services	Addition
Nexi S.p.A.	Italy	Financial Services	
UBS Group AG	Switzerland	Financial Services	
Wendel	France	Financial Services	
Worldline SA	France	Financial Services	
British American Tobacco p.l.c.	United Kingdom	Food, Beverage & Tobacco	
Coca-Cola Europacific Partners PLC	United Kingdom	Food, Beverage & Tobacco	
Coca-Cola HBC AG	Switzerland	Food, Beverage & Tobacco	
Danone S.A.	France	Food, Beverage & Tobacco	
Diageo plc	United Kingdom	Food, Beverage & Tobacco	
JDE Peet's N.V.	Netherlands	Food, Beverage & Tobacco	
Nestlé S.A.	Switzerland	Food, Beverage & Tobacco	Addition
Nomad Foods Limited	United Kingdom	Food, Beverage & Tobacco	
Orkla ASA	Norway	Food, Beverage & Tobacco	
bioMérieux S.A.	France	Health Care Equipment & Services	
EssilorLuxottica Société anonyme	France	Health Care Equipment & Services	Addition
Fresenius Medical Care AG	Germany	Health Care Equipment & Services	
Smith & Nephew plc	United Kingdom	Health Care Equipment & Services	
Sonova Holding AG	Switzerland	Health Care Equipment & Services	
Essity AB (publ)	Sweden	Household & Personal Products	Addition
Haleon plc	United Kingdom	Household & Personal Products	
Allianz SE	Germany	Insurance	
ASR Nederland N.V.	Netherlands	Insurance	
Assicurazioni Generali S.p.A.	Italy	Insurance	
AXA SA	France	Insurance	
Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft	Germany	Insurance	
Poste Italiane S.p.A.	Italy	Insurance	
Storebrand ASA	Norway	Insurance	
Anglo American plc	United Kingdom	Materials	
Arkema S.A.	France	Materials	
Clariant AG	Switzerland	Materials	
DS Smith Plc	United Kingdom	Materials	
Heidelberg Materials AG	Germany	Materials	Addition
Johnson Matthey Plc	United Kingdom	Materials	
L'Air Liquide S.A.	France	Materials	
LANXESS Aktiengesellschaft	Germany	Materials	
Norsk Hydro ASA	Norway	Materials	
SIG Group AG	Switzerland	Materials	Addition
Sika AG	Switzerland	Materials	
UPM-Kymmene Oyj	Finland	Materials	
Voestalpine AG	Austria	Materials	
Informa plc	United Kingdom	Media & Entertainment	

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Publicis Groupe S.A.	France	Media & Entertainment	
AstraZeneca PLC	United Kingdom	Pharmaceuticals, Biotechnology & Life Sciences	
Grifols, S.A.	Spain	Pharmaceuticals, Biotechnology & Life Sciences	
GSK plc	United Kingdom	Pharmaceuticals, Biotechnology & Life Sciences	
Roche Holding AG	Switzerland	Pharmaceuticals, Biotechnology & Life Sciences	
Sanofi	France	Pharmaceuticals, Biotechnology & Life Sciences	
Siegfried Holding AG	Switzerland	Pharmaceuticals, Biotechnology & Life Sciences	
Swedish Orphan Biovitrum AB (publ)	Sweden	Pharmaceuticals, Biotechnology & Life Sciences	
Tecan Group AG	Switzerland	Pharmaceuticals, Biotechnology & Life Sciences	
Aroundtown SA	Luxembourg	Real Estate Management & Development	
Castellum AB (publ)	Sweden	Real Estate Management & Development	
Grainger plc	United Kingdom	Real Estate Management & Development	Addition
Vonovia SE	Germany	Real Estate Management & Development	
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	Addition
STMicroelectronics N.V.	Switzerland	Semiconductors & Semiconductor Equipment	
Capgemini SE	France	Software & Services	
Sopra Steria Group SA	France	Software & Services	Addition
Temenos AG	Switzerland	Software & Services	
Logitech International S.A.	Switzerland	Technology Hardware & Equipment	
Spectris plc	United Kingdom	Technology Hardware & Equipment	
Telefonaktiebolaget LM Ericsson (publ)	Sweden	Technology Hardware & Equipment	
Cellnex Telecom, S.A.	Spain	Telecommunication Services	
Deutsche Telekom AG	Germany	Telecommunication Services	
Telecom Italia S.p.A.	Italy	Telecommunication Services	
Telefónica, S.A.	Spain	Telecommunication Services	
Aena S.M.E., S.A.	Spain	Transportation	Addition
Air France-KLM SA	France	Transportation	
International Distribution Services plc	United Kingdom	Transportation	
PostNL N.V.	Netherlands	Transportation	
Acciona, S.A.	Spain	Utilities	Addition
EDP, S.A.	Portugal	Utilities	
Endesa, S.A.	Spain	Utilities	
Hera S.p.A.	Italy	Utilities	
Iberdrola, S.A.	Spain	Utilities	
Italgas S.p.A.	Italy	Utilities	
Redeia Corporación, S.A.	Spain	Utilities	Addition
Veolia Environnement SA	France	Utilities	

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